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From our Managing Partner

In the post-COVID era, the GCC has evolved into a relative point of calm not just in the region, but in the world as a whole. Visionary governance, financial wherewithal and a culture of openness has made the region a fountain of opportunity.

However, with increasing opportunity comes challenges. Changing regulatory landscapes and increasing economic competition act as hurdles to new and existing businesses. Advisory firms with an established track record of operating in the region have an eminent role to play in helping businesses surmount these obstacles.

Over the past 15 years, we at MCA have played this role with a single-minded drive. Our vision to be the trusted advisory partner for businesses in the region, and to build sustainable relationships with stakeholders has guided our value-oriented, transformative approach to assisting our clients. Today MCA operates as multi-disciplinary firm that stands ready to assist our clients no matter their stage of operations or the obstacle they face.



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From our Senior Partners

While we have firm roots in the UAE, our ambitions have never been just local.

Over the years, we have successfully grown the firm into a pan-GCC presence capable of nimbly meeting the requirements of our clients across the political borders of the region. With the advent of GION, a professional network orchestrated by MCA spanning 20 countries and 6 continents, we have begun to spread our wings globally.

We at MCA wholeheartedly embody the Global & Growth oriented mindset that drives the UAE.

MCA has always been at the forefront of advising clients on the changing regulatory and compliance landscape in the GCC. We have led our clients through several watershed moments in the commercial landscape of the UAE such as the implementation of VAT, first-time implementation of UBO and ESR regimes, and now the upcoming CIT regime.

The requirement today is not just to keep up with the changing business environment, but to anticipate changes, pre-empt them and guide our clients accordingly. At MCA, this mindset is built into everything we do.



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About Us

MCA Gulf

Established in the year 2009, MCA ranks amongst the most reputed professional service firms in the areas of Audit and Assurance, Tax and Advisory Services in the region.



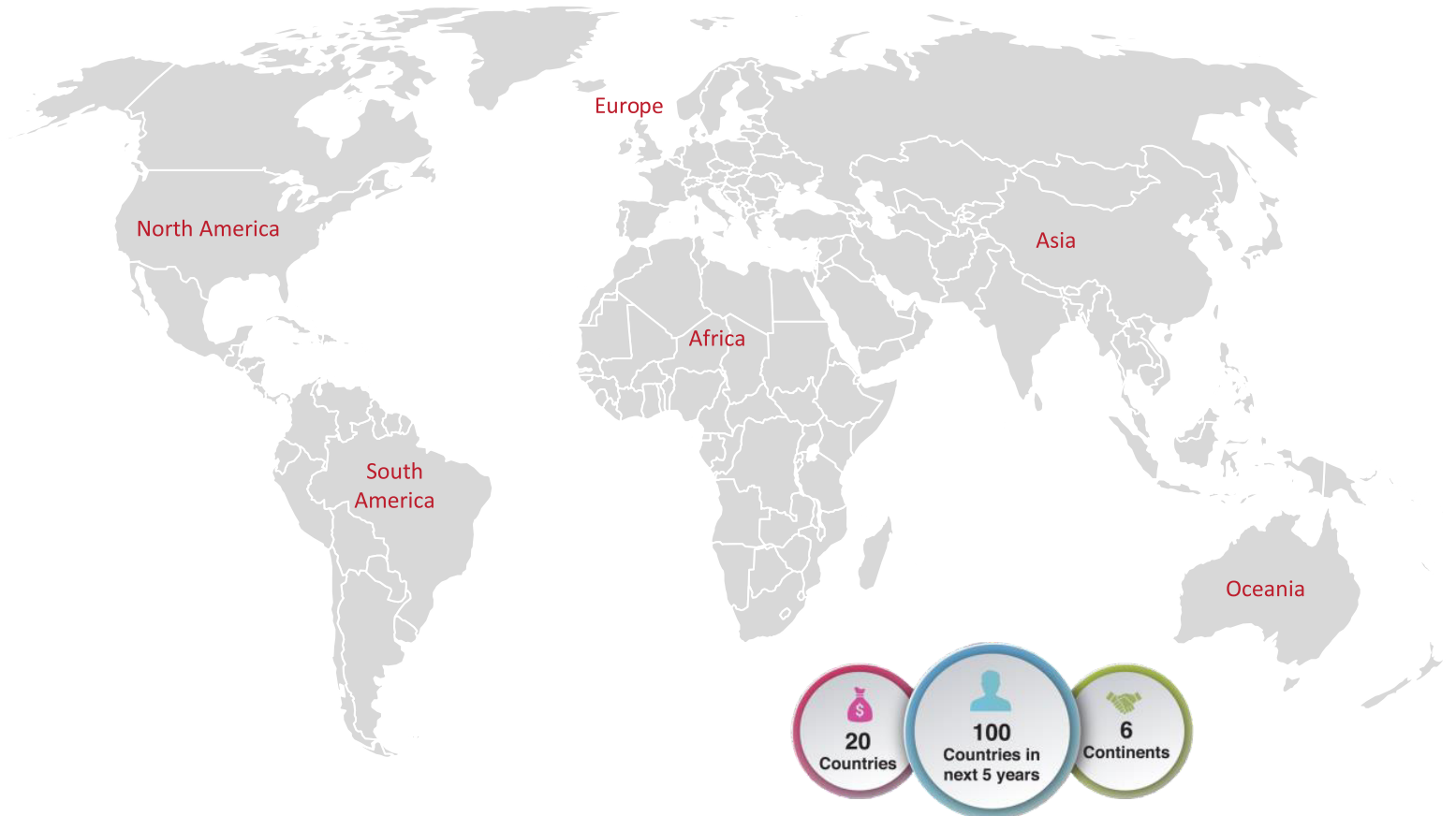
About Us

Our Global Reach

MCA Gulf is the founding member and the HQ of GION.



The first Indian origin global accounting network collaborating with independent member firms from around the world.



<http://gion.global/>

furthering aspirations



About Us

Our Clientele

Our experience across a wide range of industries is one of our most valuable assets. Our team has worked in multiple geographies covering Asia, Middle-East, and Europe.

We offer an integrated, hands-on approach and an expert perspective on the key issues you face, to help protect and enhance the value of your business.



Guinness World Records certificates



Visionary Leadership in Integrated Financial Services



We are recognized in the region for our strong service capabilities, our consistent track record, and the client driven approach to the work we do

Our Services

Audit & Assurance

Audit & assurance engagements establish the integrity, reliability and credibility of reported financial outcomes, helping bridge gaps in communication and trust between key stakeholders.

As a licensed auditing firm, MCA is well-equipped to address all your auditing and assurance needs, and to assist you and your team in complying with changes in the accounting landscape.



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1 Audit & Related Services

- Financial Statement Audits
- Compilation Engagements
- Financial Statement Review

2 Assurance & Limited Review

- Certifications, Attestations & Special Reports
- Agreed upon Procedures

3 Forensic

- Financial Investigation
- Forensic Audits
- Fraud Investigations
- Data Analytics

4 Financial Reporting Advisory

- IFRS impact assessments
- IFRS Implementation Support
- IFRS Training

5 In Country Value

- ICV Assessment & Certification
- ICV Consulting



Our Services

Taxation Services

Tax laws are constantly evolving to align with government priorities. Increasingly, countries in the GCC are shoring up government revenues through the introduction of direct & indirect taxes, introducing new uncertainties and increasing costs of compliance. A failure to align your business in line with new tax frameworks may lead to hefty penalties or inefficient tax structures.

We offer expertise in helping clients comply with the continuously changing tax framework in the GCC and beyond.



Nirav Shah
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- 1 Value Added Tax**
 - Impact Assessments
 - Transaction Advisory
 - Return Review & Filing
 - Registration & Grouping
 - Due Diligence & Health Checks
- 2 Corporate Tax**
 - Impact & Readiness Assessments
 - Return Review & Filing
 - Registration & Grouping
 - Tax efficient Corporate Structuring
- 3 Transfer Pricing**
 - Transaction Impact Analysis
 - Transaction Pricing Advisory
- 4 International Taxation**
 - International Corporate Structuring
 - Transaction Impact Analysis
- 5 Economic Substance Requirements**
 - ESR Assessment
 - ESR Filing & Compliance



Our Services

Corporate Finance & Transaction Advisory

Capital is the most important resource for a business, and decisions surrounding the sourcing and application of that capital are watershed moments in the lifecycle of a business. MCA can help business leaders make these decisions accurately and implement them efficiently.

We also offer a comprehensive array of specialized financial and strategic services tailored to support businesses through various stages of M&A transactions, manage risks effectively, and maximize value in mergers, acquisitions, divestitures, and other significant financial transactions.



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1 M&A Advisory

- M&A Strategy Advisory & Decision Support
- Target Identification & Assessment
- Deal Structuring & Negotiation Support
- M&A Marketing – Sell Side

2 Transaction Advisory

- Financial Due Diligence
- Due Diligence Support - Sell Side
- Valuation Services
- Purchase Price Allocation
- Transaction Support & Coordination
- Post Merger Integration & Deal Value Realization

3 Corporate Finance

- Business Plan Development
- Capital Budgeting Decision Support
- Commercial & Financial Feasibility Studies
- Fundraise Support – Debt & Equity
- VC/PE Funding Advisory
- Debt-restructuring Advisory
- Business Restructuring Support



Our Services

Governance, Risk & Compliance

Driving business outcomes while optimizing risk and ensuring compliance is a delicate balancing act. The ability to maintain this balance separates well run organizations from the rest.

Our GRC services help organizations address corporate governance, enterprise risk management, and compliance requirements. We offer specialized assistance in areas such as internal audit, KPIs, organizational restructuring, SOP development, system audit, and change management.



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1 Governance Advisory Services

- Corporate Governance Advisory
- Board Advisory Services
- ESG Advisory Services
- SOX Compliance Advisory

2 Internal Audit Services

- Internal Audit
- Systems Audit
- IA Quality Review
- Internal Control Review

3 Business Process Advisory

- SOP Development
- Business Process Restructuring
- Policy Development
- Performance Management

4 Compliance Advisory

- Anti Money Laundering Compliance
- UBO Compliance



Our Services

Corporate Services

Many concerns lay between the ideation and realization of a business. Everything from location, governing jurisdiction, applicable regulations, set up requirement and visa restrictions can have an undue influence on the success and scalability of a business. We at MCA guide entrepreneurs through the process so they spend less time dealing with regulations, and more time adding value.

MCA Corporate Services offers a comprehensive package for company formation, business set up and liquidation in the mainland, free zones and offshore.

Our in-depth knowledge and experience are trusted by esteemed customers worldwide. Our services include strategic recommendations, negotiations with local stakeholders, completing documentation formalities, and much more.



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1 Business Setup

- Business formation
- Trademark & IP registration
- Set Up Advisory Services
- Assistance for preparation of legal documents

2 Residency & PRO

- Tax Residency Services
- Visa services
- Attestation Services
- Golden Visa Services

3 Registered Agent

For:

- RAK ICC
- Jafza Offshore
- Ajman Free Zone

4 Liquidation Services

- Voluntary Liquidation Services
- Liquidation Audits



Our Services

Accounting & CFO Services

The need to record and measure the financial performance of a business is instrumental to its success, and often mandatory for meeting regulatory compliance or stakeholder requirements. Every business will also eventually require expert perspectives on financial decision-making. Small & medium businesses often face a scalability problem when it comes to Accounting & Finance. Outsourcing these functions is a sensible choice when the area falls outside the core competency of the business and its existing leadership.

We offer CFO and accounting support services to small and medium enterprises. By combining on-demand CFOs with business analytics and reporting tools, we handle day-to-day accounting and finance tasks, allowing you to concentrate on your core business.



Ashok Srinivasan
Partner - Accounting & CFO Services

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1 Accounting Outsourcing

- On-site and Off-site accounting
- Secondment of Accountants
- Specialized Accounting Assistance
- Payroll Processing

2 Management Reports

- Periodic MIS
- Budgeting & Forecasting Support
- Cashflow Analysis and Reporting

3 CFO Services

- Financial Decision Support
- Budget & Variance Analysis
- Accounting Process & Procedure Advisory

4 Reconciliation Services

- Cash & Bank Reconciliation
- Budget Reconciliation
- Inventory Reconciliation

Our Services

HR Advisory & Talent Services

The labor force in the GCC is characterized by its heterogeneity. A modern day melting pot, the region attracts human capital from every corner of the globe, driving home the need for evolved HR practices that enable diverse workforces to work together without hindrance.

Finding the right balance between employee expectations and business ambitions can be a daunting task. We specialize in offering professional advice, guidance and solutions to organizations, helping them harness and develop the potential of their workforce to achieve their business objectives.



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1 Organization Design & Development

- Define Job Descriptions, Evaluations & Grade Structure
- Culture Transformation & Change Management

2 Performance Management

- Review/Design of Performance Management processes & outcomes
- Review/Design of Compensation Structures

3 HR Process Improvement

- HR Audit of Processes/SOPs
- HR Process Re-engineering
- Developing HR Policies

4 HR Strategy & Transformation

- Design & Implement HR Structures & KPIs
- HR Training and Coaching

5 Talent Management

- Talent Acquisition & Development
- Coaching and Mentoring
- DEI Advisory

6 HR Digitization

- Identify and evaluate service providers
- HR Digital Transformation



Our Services

Strategy & Business Transformation

The world in the 21st Century is defined by Volatility, Uncertainty, Complexity and Ambiguity. While reactive decision making has its place, proactive strategy is the key to success. Embracing change, identifying a strategic vision and walking the talk is the route to long term success.

We drive strategic goals by aligning business planning with implementation and facilitating change. Using proven methodologies, we craft enterprise strategies for growth, and transform business processes for efficiency.



Manish Kotwala
Partner - Strategy

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1 Corporate Strategy

- Market Expansion
- Strategic Transformation
- Business Planning & Scorecard Framework
- Strategy Cascades

2 Business Process Optimization

- Process Improvement
- Cost Optimization
- Customer Experience
- Sales Effectiveness

3 Technology

- Digital Strategy
- Digital Transformation
- New Age Digitization
- BRS & RFP Development
- Vendor Selection
- Program Management

4 Startup Advisory

- Fundraising Support
- Mentoring & Coaching
- Networking Support



Our Services

Financial Services

The GCC has become a financial hub for the Middle East and the larger world. With specialized financial centers like ADGM offering a specialized financial and compliance regime, the region has become a source, waypoint and destination for capital.

Businesses dealing in Financial Services often tend to be mired in complex compliance and governance requirements that tend to divert their attention from their core competencies.

Our specialized financial services support asset managers (private equity, hedge funds, mutual funds), brokers, custodians, and family offices in transforming operations and investor servicing. We offer process re-engineering, system implementation, AML, internal audit, tax, due diligence, and valuation services.



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1 Operations Transformation

- Process Review
- Process Re-engineering & Automation
- SOP Development
- Policy Development

2 System Implementation

- Assistance in System Selection for Asset managers, family offices, brokerages and related operations
- System Implementation Support

3 Compliance & AML

- Outsourced Compliance & AML functions
- Compliance & AML Manual Drafting

4 Valuation Services

- Periodic Valuations for Funds/Asset Managers

5 Audits

- Statutory Audits for ADGM Entities
- Specialized Risk-based audits for Financial Institutions



Our Services

Energy Advisory

The energy Industry has been the heartbeat of the GCC economy, rewriting the fortunes of the region over the 20th century. In the 21st, even as countries in the region look to diversify their economies and their energy budgets away from fossil fuels, the energy sector itself continues to be a strong contender for growth as new sources of energy enter the market. New concerns also abound – those of energy transition, sustainability, and CSR.

Our energy service offerings encompass a broad range of solutions aimed at managing, optimizing, and transforming the way energy and natural resources are produced, distributed and consumed



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- 1 **Oil & Gas Services**
 - Strategic Advisory
 - Automation & standardization of processes
 - Big data and predictive analytics
 - Sustainable cost-reduction plans,
 - Supply Chain Optimization
 - Benchmarking
- 2 **Sustainability Strategy Development**
 - Creation of Sustainability Goals and Roadmaps
 - Development of Policies and Practices
- 3 **Regulatory Compliance & Reporting**
 - Compliance Advisory - Local, National & International regulations
 - Energy Efficiency Certification Advisory
 - Sustainability Reporting and Compliance
- 4 **CSR & Reporting for Energy Cos.**
 - CSR Strategy development
 - Stakeholder Engagement & Communication Strategy Advisory



Our Services

Technology Advisory & Enterprise Asset Management

We assist with integrating digital technology across all business areas, fundamentally changing how you operate and deliver value to customers. We help transform your business to seize opportunities, mitigate risks associated with digital transformation, and embrace continuous transformation as a way of working.

We also provide Enterprise Asset Management services, enabling digital transformation in the management of physical assets through RFID tags and implementation of EAM software.



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1 ERP Implementation Advisory

- ERP Evaluation & Decision Support
- Vendor Assessment & Selection
- Implementation Support

2 IT Assessment

- IT Systems Audit
- Vulnerability Assessment
- Penetration Testing

3 IT Automation

- IFRS 16 Automation Tool

4 Tech Transformation

- Data Analytics, KPI and Performance Measurement
- AI, ML, IoT, RPA, Blockchain Solutions

5 Enterprise Asset Management

- Drafting Asset Management Policies
- Identification, Verification, Mapping & RFID Tagging of Assets
- Asset Management Software



Our Presence MCA in the GCC



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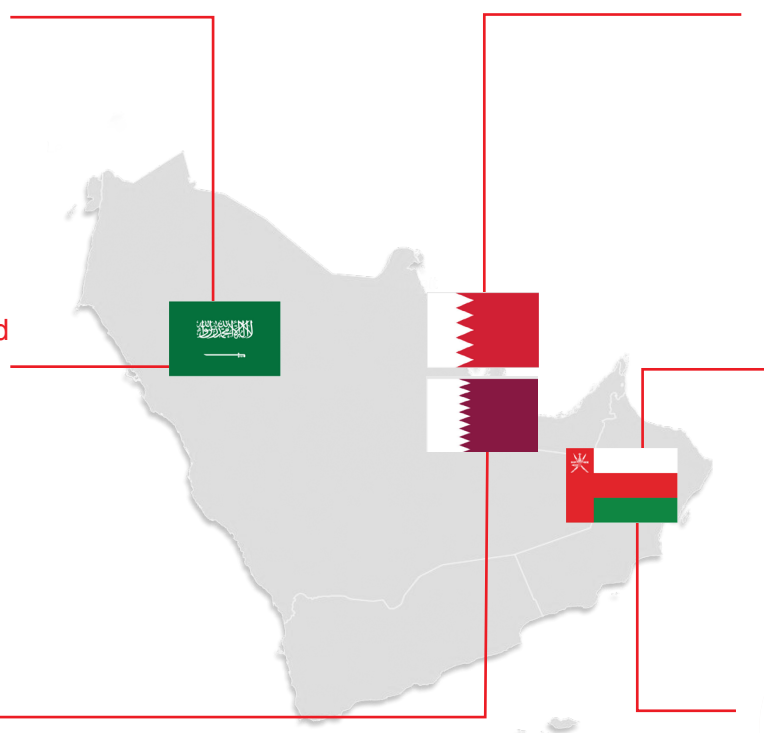
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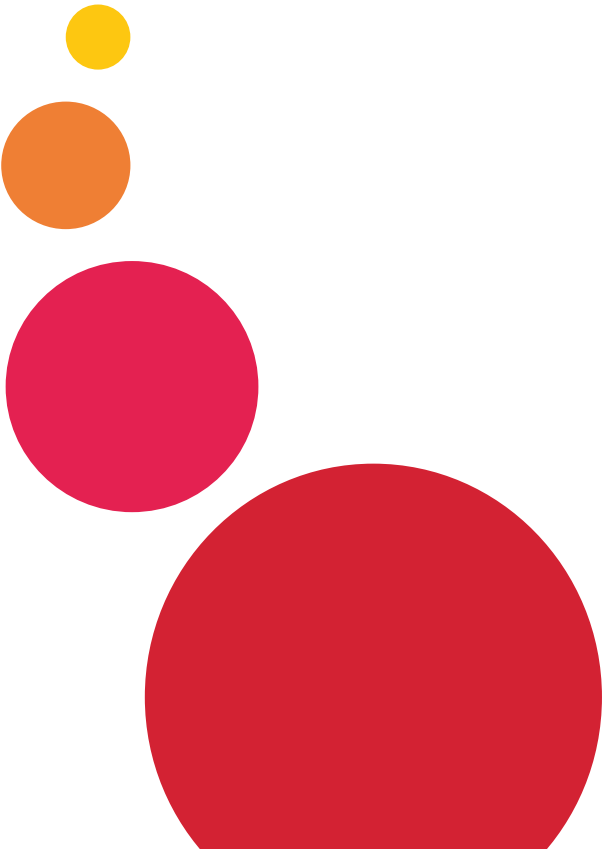
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furthering aspirations



mca
AUDIT • TAX • ADVISORY



Corporate Profile

